



## **DISCRIMINATION IS AGAINST THE LAW**

Tallgrass Orthopedic & Sports Medicine, LLC (“Tallgrass”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tallgrass does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tallgrass provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
  - o Qualified sign language interpreters
  - o Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
  - o Qualified interpreters
  - o Information written in other languages

If you need these services, contact the Tallgrass Civil Rights Coordinator.

If you believe that Tallgrass has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Tallgrass Civil Rights Coordinator  
6001 SW 6th Avenue, Suite #200  
Topeka, KS 66615  
Phone: (785) 233-7491  
Fax: (785) 233-3187

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Tallgrass Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services,  
200 Independence Avenue SW.,  
Room 509F, HHH Building,  
Washington, DC 20201,  
1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.